



CINCON ELECTRONICS CO., LTD.

14F., No. 306, Sec. 4, Hsin Yi Rd.,

Taipei, Taiwan (R.O.C.)

Tel : 886-2-27086210

幸康電子股份有限公司

反賄賂、反貪腐聲明

Anti-Bribery and Anti-Corruption Representation

本公司為善盡社會責任遵循最高道德標準，並防止利益衝突、避免圖私利之機會，提供利害關係人更加瞭解，以協助其防止賄賂之行為。

To fulfill its social responsibility and comply with the highest ethical standards, to avoid conflict of interest and opportunities for embezzlement and to provide stakeholders with a better understanding and allow them to help prevent bribery,

公司宣誓 The Company pledges to

一、依循法律及行業別公開相關商業活動、組織結構、財務狀況和績效資訊。

Comply with the law and industry in the disclosure of its relevant commercial activities, organizational structure, financial status and performance information.

二、任何商業互動關係均遵循最高的誠信標準。

Comply with the highest ethical standards in any commercial interaction.

三、任何形式的貪污、賄賂、敲詐勒索和挪用公款或其他形式收取不正當利益等行為均禁止。

Prohibit any form of corruption, bribery, blackmail, embezzlement of corporate funds or acceptance of any undue interest in any other form.

賄賂舉報與處理 Whistleblowing and Handling of Bribery

一、任何個人得以方式報告，惟應提供充足資訊為後續適當處理。

Any person may report a case, provided that sufficient details shall be provided to facilitate proper subsequent handling.

二、賄賂舉報管道

Anti-Bribery Reporting Channel

舉報窗口：管理部

Whistleblowing Window: Administration Department

舉報專線電話：04-7690261分機110

Whistleblowing Hotline: 04-7690261 ext. 110

舉報電子信箱：hr@cincon.com.tw

Whistleblowing Email: hr@cincon.com.tw

Company Representative :

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Signature Date :

2025/06/05